




**Maryland-National Capital Park Police
Prince George's County Division**



DIVISION DIRECTIVE

TITLE F.T.O. SELECTION/CRITERIA		PROCEDURE NUMBER PG710.4	
SECTION Administrative Procedures	DISTRIBUTION A	EFFECTIVE DATE 09/01/19	REVIEW DATE 05/01/21
REPLACES PG710.4 "F.T.O. Selection/Criteria", issued 05/01/17			
RELATED DIRECTIVES PG710.0, 710.1, 710.2, 710.3	REFERENCES CALEA 33	AUTHORITY  Chief Stanley R. Johnson	

I. PURPOSE

To establish basic guidelines and criteria for the selection of Field Training Officers for the Division.

II. F.T.O. SELECTION

A. Selection is based on criteria as outlined below in Section III. However, an interview conducted by management of Field Operations may be conducted.

III. CRITERIA TO BE REVIEWED FOR F.T.O SELECTION INCLUDES THE FOLLOWING:

A. Most recent annual evaluation

B. Successful completion of training in a certified Field Training Officer program. Officer(s) must be an MPCTC certified officer for at least 2 years prior to attending Field Training Officer School.

C. Good driving record.

D. Good communications skills.

E. Review of disciplinary files.

F.T.O. SELECTION/CRITERIA

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- F. Officer(s) selected must hold the rank of POIII or higher.
- G. Certified officers must attend an approved Field Training Officer refresher program every 4, consisting of at least 7 hours.

IV. COMPENSATION

- A. Authorized to wear the approved F.T.O. Medal on a daily basis while on the standing list of Field Training Officers.
- B. Awarded monetary reward in accordance with the Collective Bargaining Agreement.

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